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Professional Experience

2007-Current Associate Professor, Department of Psychology, Rutgers University at Newark
1999-2007 Assistant Professor, Department of Psychology, Rutgers University at Newark.
1997-1999 Research Scientist, American Institutes for Research, Palo Alto, CA

Education

1997 Postdoctoral Fellow, Washington University Medical School, St. Louis, MO.
Advisor: Edwin Fisher
1995s PhD in Psychology, Stanford University, Stanford, CA
Advisor: Claude Steele
1979 BA in Psychology, Pitzer College, Claremont, CA
Advisor: Alan Hartley

Honors and Awards

Society for the Psychological Study of Social Issues Dissertation Award, 1996
Russell Sage Foundation Predoctoral Research Associate, 1993-1995
Stanford Center on Conflict and Negotiation Fellow, 1988-1989
Stanford University Fellowship, 1987-1992
National Science Foundation Fellowship Honorable Mention, 1987
Ebell Society of Los Angeles Scholarship, 1976-1979
California State Scholarship, 1974-1979

Research Interests

Interracial Feedback
Psychosocial Resources and Perception and Judgment
Social Support and Post Traumatic Recovery
Communication and Coping
Emotion Theory

Funding

- National Science Foundation (2012-2014). *Psychosocial resources and language of interracial feedback*. \$249,000. Kent Harber, Principle Investigator, James Pennebaker co-PI.
- Rutgers University Office of Research and Economic Development (2012). *Self-esteem and emotions as information: Neural correlates*. \$4,500. Kent Harber, Principal Investigator
- National Institutes of Health (2009-2014). *Modulation of human reward circuitry by social factors*. \$1,125,000. Mauricio Delgado, Principle Investigator, Kent Harber co-investigator.
- National Science Foundation (2007-2011). Perceptual and social-psychological constraints on threat detection. \$399,997. Kent Harber, Principal Investigator; Margaret Shiffrar co-PI.
- Spencer Foundation (2007-2010). *Determining the Extent and the Cause of the Positive Feedback Bias*. \$187,231. Kent Harber, principal Investigator.
- National Science Foundation (2005-2006). *Egalitarian Motives and the Positive Feedback Bias*. \$30,000. Kent Harber, Principal Investigator
- Spencer Foundation (2004-2007). *Determining the Cause of the Positive Feedback Bias*. \$35,000. Kent Harber, Principal Investigator
- Rutgers University Research Council Grant (2003). Funding in support of research to determine the cause of the positive interracial feedback bias. \$1925. Kent Harber, Principal Investigator.
- Lucent Foundation (2001-2002): Saturday Academy: SAT Preparation and Research. \$100,000 project in collaboration with Academic Foundations of Rutgers/Newark. Kent Harber co-Principal Investigator with Concepcion Wibrowski, Academic Foundations.
- Lucent Foundation (2000-2001): Saturday Academy: SAT Preparation and Research. \$112,402 project in collaboration with: Academic Foundations of Rutgers/Newark. Kent Harber co-Principal Investigator with Janice Robinson, Academic Foundations

Publications

- Harber, K.D., Gorman, J.L., Gengaro, F., Butisingh, S., Tsang, W., & Ouellette, R. (2012). Students' race and teachers' social support affect the positive feedback bias in public schools. *Journal of Educational Psychology*, 1149-1161.
- Harber, K.D. & Kennedy, K. (in press). Praising minorities to affirm one's self: Egalitarian self-image motives and the positive feedback bias to minorities. In R. Sutton, M.M. Hornsey, & K.M. Douglas (Eds.), *Feedback: The handbook of praise, criticism, and advice*.
- Harber, K.D., Yeung, D., & Iacovelli, A. (2011). Psychosocial Resources, Threat, and the Perception of Distance and Height: Support for the Resources and Perception Model. *Emotion*, 11, 1080-1090.

- Harber, K.D. (2011). The positive feedback bias. In J. Aronson and E. Aronson (Eds.) *Readings about the social animal, 11th ed.* New York: Freeman Worth.
- Harber, K.D., Stafford, R., & Kennedy, K. (2010). The positive feedback bias as a response to self-image threat. *British Journal of Social Psychology, 49*, 207-218.
- Harber, K.D. (2009). Can the Lone Ranger, Molly Bloom, and Emile Durkheim be friends? (Review Commentary), *Emotion Review, 1*, (90-91).
- Cohen, F., Jussim, L., Harber, K.D., & Bhasim, G. (2009). Modern Anti-Semitism and Anti-Israeli Attitudes. *Journal of Personality and Social Psychology, 97*, 290-306.
- Schnall, S., Harber, K.D., Stefanucci, J., Proffitt, D. (2008). Social support and the perception of geographical slant. *Journal of Experimental Social Psychology, 44*, 1246-1255.
- Harber, K.D. Jussim, L., Kennedy, K., Freyberg, R., & Baum, L. (2008). Social support opinions. *Journal of Applied Social Psychology, 38*, 1463-1505.
- Jussim, L., Cain, T., Crawford, J., Harber, K., & Cohen, F. (2008). The unbearable accuracy of Stereotypes. T. Nelson (Ed.) *The handbook of prejudice, stereotyping, and discrimination.* Hillsdale, NJ: Erlbaum.
- Reich, W., Harber, K.D., & Siegel, H. (2008) Self structure as a predictor of positive and negative well-being. *Self and Identity, 7*, 129-150.
- Harber, K.D., Einav, M., & Porter, F. (2008). They Heard a Cry: Psycho-social resources moderate perception of negative social cues. *European Journal of Social Psychology, 38*, 296-314.
- Chouchourelou, A., Matsuka, T., Harber, K., & Shiffrar, M. (2006). Does emotion systematically influence visual perception? *Visual Cognition, 14*, 82-85.
- Chouchourelou, A., Matsuka, T., Harber, K., & Shiffrar, M. (2006). The visual analysis of emotional action. *Social Neuroscience, 1*, 63-74.
- Harber, K.D. (2005). Self-Esteem and affect as information. *Personality and Social Psychology Bulletin, 31*, 276-288.
- Harber, K.D., Schneider, J.K., Everard, K., & Fisher, E. (2005). Nondirective support, directive support, and morale. *Journal of Social and Clinical Psychology, 24*, 691-722.
- Harber, K., & Cohen, D. (2005). The emotional broadcaster model of social sharing. *Journal of Language and Social Psychology, 24*, 382-400.
- Jussim, L., & Harber, K.D. (2005). Teacher expectations and self-fulfilling prophecies: Knowns and unknowns, resolve and unresolved controversies. *Personality and Social Psychology Review, 9*, 131-155.
- Harber, K.D., & Wenberg, K. (2005). Disclosure and closeness towards offenders. *Personality and Social Psychology Bulletin, 31*, 734-746.
- Jussim, L., Harber, K.D., Crawford, J. T., Cain, T.R., & Cohen, F. (2005) Social reality makes the social mind: Self-fulfilling prophecy, stereotypes, bias, and accuracy in social perception. *Interaction Studies: Social Behaviour and Communication in Biological and Artificial Systems, 6*, 85-102.

- Loula, F., Prasad, S., Harber, K.D., & Shiffrar, M. (2005). Recognizing people from their movement. *Journal of Experimental Psychology: Human Perception and Performance*, *31*, 210-220.
- Gabrielle, J., Walker, M., Gill, D., Harber, K., & Fisher, E. (2005). Differentiated Roles of Social Support and Social Constraint in Promoting Physical Activity. *Annals of Behavioral Medicine*, *29*, 210-215.
- Harber, K. (2004). The positive feedback bias as a response to out-group unfriendliness. *Journal of Applied Social Psychology*, *34*, 2272-2297.
- Harber, K., Zimbardo, P., & Boyd, J. (2003). Participant self-selection biases as a function of individual differences in time perspective. *Basic and Applied Social Psychology*, *25*, 255-264.
- Harber, K. (1998). Is feedback to minorities positively biased? *Psychological Science Agenda*, *11*, 8-9.
Reprinted in M.H. Davis (Ed.) *Annual Editions: Social Psychology 1999/2000, Third Edition*. Dushkin McGraw-Hill, 1999.
- Harber, K. (1998). Feedback to minorities: Evidence of a positive bias. *Journal of Personality and Social Psychology*, *74*, 622-628.
Reprinted in W.A. Lesko (Ed.). *Readings in Social Psychology: General, Classic and Contemporary Section, (4th Edition)*. Allyn & Bacon, Inc. 2000.
- Pennebaker, J., & Harber, K., (1993). A social stage model of collective coping: The Loma Prieta Earthquake and the Persian Gulf War. *Journal of Social Issues*, *49*, (4), 125-145.
- Harber, K. & Pennebaker, J. (1992). Overcoming traumatic memories. In S. A. Christainson (Ed.), *The Handbook of emotion and memory*, Lawrence Erlbaum and Associates.
- Anderson, J., Hartley, A., Bye, R., Harber, K., & White, O. (1986). Cognitive training using self-discovery methods. *Educational Gerontology*, *12*, 159-171.
- Harber, K. & Hartley, A. (1983). Meaningfulness and problem solving by younger and older adults. *Experimental Aging Research*, *9*, 93-95.

Professional Activities

Editorial

Adjunct Editor, *Emotion* 2007-2010

Ad-hoc Reviewer

Analyses of Social Issues and Public Policy
 Basic and Applied Social Psychology
 Cognition and Emotion
 European Journal of Social Psychology
 Interaction Studies: Social Behav. and Communic. in Biological and Artificial Systems.
 Journal of Applied Social Psychology
 Journal of Experimental Psychology
 Journal of Experimental Social Psychology
 Journal of Nonverbal Behavior

Journal of Personality and Social Psychology
 Journal of Social and Clinical Psychology
 Personality and Social Psychology Bulletin

Ad-hoc Reviewer (continued)

Polish Psychological Bulletin
 Psychological Science
 Science
 Sex Roles
 Social Psychological and Personality Science
 Time and Society

Grants Reviews

Charles and Johanna Busch Faculty Research Grants in the Biomedical Sciences
 National Science Foundation
 Social Sciences and Humanities Research Council of Canada

Review Panels

Ford Foundation Diversity Fellowship Program

Teaching and Advising

Graduate Courses

Advanced Topics in Social Psychology
 Behavioral Science Research Design

Undergraduate Courses

Health Psychology
 Psychology of Emotions
 Social Psychology

Current Graduate Students

Jamie Gorman	Ostracism and the perception of human motion
Jessica Benson	Self-esteem and affect as information

Students Who Completed Doctoral Training

Douglas Yeung	Ph.D. 2008	<i>Psychosocial Resources Moderate Threat Perception</i>
	Profession:	Staff Scientist, RAND Corp., Santa Monica, CA
Jennifer Reid	Ph.D. 2007	<i>The Effects of Ostracism and Psychosocial Resources on Performance Feedback</i>
	Profession:	Asst. Professor, South Texas College, McAllen, TX

Honors Students

Peter Podolski	BA 2010	<i>Resources, Disclosure, and Victim Blaming</i>
Anthony Iacovelli	BA 2008 Profession:	<i>Psychosocial Resources and Threat Perception</i> Doctoral Student, Psychology, Hofstra U., NYC

Invited Addresses

- Harber, K.D. The Emotional Broadcaster Theory of social sharing. Department of Psychology, Tel Aviv University, April 2012.
- Harber, K.D. The nature and causes of the positive feedback bias. Department of Applied Psychology, New York University, New York, NY, Oct. 21, 2010.
- Harber, K.D. Psychosocial resources and threat perception. Department of Psychology, New York University, New York, NY, Oct. 18, 2010.
- Harber, K.D. The positive feedback bias and self-image threat. Department of Psychology, Rhode Island College. July 14, 2010.
- Harber, K. (2009). *Psychosocial resources and threat perception*. Department of Psychology, Hofstra University, Long Island, NY.
- Harber, K. (2009). *The nature and causes of the positive feedback bias*. Department of Applied Psychology, New York University, NY.
- Harber, K. (2009) *Psychosocial resources and threat perception*. Department of Psychology, Tel Aviv University, Tel Aviv, Israel.
- Harber, K. (2009). *Psychosocial resources and threat perception*. Department of Psychology, Bar Ilan University, Tel Aviv, Israel.
- Harber, K. (2008). *Psychosocial resources and threat perception*. Department of Psychology, Yale University, New Haven, CT.
- Harber, K. & Gorman, J. (2008). *The nature and causes of the positive feedback bias to minorities*. Graduate School of Management, Rutgers University, Newark, NJ
- Harber, K. (2008). *Psychosocial resources and the perception of threats*. Department of Psychology, University of Kent, Canterbury, UK.
- Harber, K. (2007). *Psychosocial resources and the perception of threats*. Department of Psychology, Montclair State University, Montclair, NJ.
- Harber, K. (2006). *Feedback to minorities*. Department of Psychology, University of Massachusetts, Amherst, MA.
- Harber, K. (2005). *The positive feedback bias: Nature and causes*. Ramapo State College, Mahwah, NJ.
- Harber, K. (2005). *Social context and the perception of challenging events*. Rutgers/Newark Psi Chi.
- Harber, K. (2005). *Egalitarian self-image motives and the positive feedback bias*. McGill University Department of Psychology. Montreal, Canada.
- Harber, K. (2005). *Social resources and the perception of disturbing stimuli*. UC San Diego Department of Psychology. San Diego, CA.
- Harber, K. (2004). *The motivational basis of the positive feedback bias*. Rutgers University Department of Public Administration. Newark, NJ.
- Harber, K. (2004). *Social support and the perception of pain in others and in oneself*. War-Related Illness and Injury Study Center(WRIISC), Department of Veteran's Affairs and NJ Health Care System
- Harber, K. (2004). *Social support and the perception of disturbing events*. Faculty colloquium presentation, Department of Psychology, Rutgers University at Newark.
- Harber, K. (2002). *Social support moderates cue distortion*. Invited address, Bar Ilan University, Ramat Gan, Israel.
- Harber, K. (2001). *How communities cope with collective trauma*. Scholars lecture series,

- Cornwall Center on Metropolitan Studies, Rutgers University at Newark.
- Harber, K. (2001). *Collective Coping: Lessons from the Loma Prieta Earthquake and the Persian Gulf War*. Colloquium presentation, Department of Psychology, Rutgers University at Newark
- Harber, K. (1999). *Biased feedback to minorities: Likely causes, potential remedies*. Office of Academic Development and Support, Carleton College, MN.
- Harber, K. (1996). *The social challenge of collective coping*. Department of Psychology, University of Illinois at Champaign/Urbana.
- Harber, K. (1996). *Evidence for a positive feedback bias*. Department of Psychology, University of Illinois at Champaign/Urbana.
- Harber, K. (1996). *Egalitarian motives and the biasing of interracial feedback*. Washington University Department of Psychology Colloquium Series.
- Harber, K. & Pennebaker, J. (1991). *Psycho-social repercussions of the Loma Prieta Earthquake*. American Psychological Association, San Francisco, CA.

Conference Presentations

- Harber, K. (2012). The Emotional Broadcaster Theory of Social Sharing. Symposium presentation, International Association of Relationships Research, Chicago, IL.
- Gorman, J., Harber, K.D., Shiffrar, M., Quigley, K. (2012). Psychosocial Resources Affect Biological Motion Perception. Vision Sciences Society, Naples, FL.
- Harber, K.D. & Gorman, J. (2012). Psychosocial Resources and the Perception of Threatening Objects and Events. Symposium talk, Society for Personality and Social Psychology, San Diego, CA.
- Gorman, J., & Harber, K.D. (2012). The Excluded Eye: Ostracism, Resources and Perception of Human Movement, Poster, Society for Personality & Social Psychology, San Diego, CA.
- Harber, K.D. (2011). The Resource and Perception Model (RPM). Symposium talk at European Society for Social Psychology, Stockholm, Sweden.
- Harber, K.D., Gorman, J.L., Butsingh, S., Ouellette, R., & Tsang, W. (2011). Social support reduces the positive feedback bias, but only to Blacks. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Harber, K. (Symposium chair, 2010). The Social Ecology of Emotional Disclosure. Society for Personality and Social Psychology, Las Vegas, NV
- Harber, K. The Emotional Broadcaster Theory of Social Sharing. Society for Personality and Social Psychology, Las Vegas, NV
- Harber, K. (Symposium chair; 2009). At Face Value: Candid Communication Across the Racial Divide. Society for Personality and Social Psychology, Tampa, FL.
- Harber, K. & Gorman, J. (2009). The Positive Feedback Bias to Minorities. Symposium presentation at the Society for Personality and Social Psychology, Tampa, FL.
- Gorman, J., & Harber, K. (2009). Public school teachers display the positive feedback bias. Poster presented at the Society for Personality and Social Psychology, Tampa, FL.
- Dyer, L, Boxer, P., & Harber, K. (2009). History of violence (HOV) determines social sharing. Support for Emotional Broadcaster theory. Poster presented at the Society for Personality and Social Psychology, Tampa, FL.

- Harber, K., & Blacetis, E. (Symposium co-chairs; 2008). The social psychology of sight: How motives, emotions, and resources affect human vision. Society for Personality and Social Psychology, Albuquerque, NM.
- Harber, K. (2008). Psychosocial resources and the perception of stressors. Symposium presentation at the Society for Personality and Social Psychology, Albuquerque, NM.
- Harber, K., Valree, D., & Escobar, O. (2008). Self-esteem, induced fear, and height perception. Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM.
- Harber, K. & Cohen, D. (2007). The Emotional Broadcaster Theory of social sharing. The 4th International Conference on the Expression of Emotions, Tilburg, NE
- Harber, K., Iacovelli, T., & Yeung, D. (2007) Self worth moderates distance perception. Poster presented at the Society for Personality and Social Psychology, Memphis, TN.
- Schnall, S., Harber, K., Stefanucci, J., & Proffitt, D. (2007). Social support and the perception of geographical slant. Poster presented at the Society for Personality and Social Psychology, Memphis, TN.
- Harber, K., & Einav, M. (2006). *Psychosocial resources and victim blaming*. Poster presented at the American Psychological Society, New York, NY.
- Harber, K., Stafford, R., Kennedy, K., & Browning, A. (2006). *Egalitarian self-image concerns lead to biased interracial feedback*. Poster presented at the American Psychological Society, New York, NY.
- Stafford, R., Kennedy, K., Browning, A., & Harber, K. (2006). *Egalitarian self-image concerns moderate the positive feedback bias*. Poster presented at the Society for Personality and Social Psychology, Palm Springs, CA.
- Einav-Cohen, M., & Harber, K. (2005). *Social support and victim blaming*. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.
- Harber, K. (2004). *Social Support and the Perception of Physical Pain*. Symposium paper presented at the International Association of Relationships Research, Madison, WI.
- Harber, K. & Cohen, M. (2004). *Social support and the perception of disturbing stimuli*. Poster presented at the International Society for Research on Emotions, New York, NY.
- Harber, K. & Wenberg, K. (2004). *Social support and the perception of physical pain*. Poster presented at the Society for Personality and Social Psychology, Austin, TX.
- Wenberg, K., & Harber, K. (2004). *Emotional disclosure promotes forgiveness: II. The Role of Language*. Poster at the Society for Personality and Social Psychology, Austin, TX.
- Harber, K., Jussim, L., Kennedy, K., Freyberg, R., & Baum, L. (2006). *Measuring social support values*. Poster presented at the American Psychological Society, New York, NY.
- Harber, K., Kennedy, K., Freyberg, R., & Jussim, L. (2006). *Social support opinion theory*. Poster presented at the Society for Personality and Social Psychology, Palm Springs, CA.
- Einav-Cohen, M., & Harber, K. (2006). *Psychosocial resources moderate victim blaming*. Poster presented at the Society for Personality and Social Psychology, Palm Springs, CA.
- Cohen, M., & Harber, K. (2004). *Social context, stress, and the distortion of time perception*. Poster presented at the Society for Personality and Social Psychology, Austin, TX.
- Harber, K. (2003). *Self-esteem and affect as information*. Poster presented at the annual meeting of the Southeastern Society for Social Psychology, Greensboro, NC.
- Cohen, M., & Harber, K. (2003). *Social support, emotional disclosure, and the perception of disturbing stimuli*. Poster presented at the Society for Personality and Social Psychology, Universal City, CA.
- Hanson, J., & Harber, K. (2003). *Quality of work moderates the positive feedback bias to minorities*. Poster presented at the Society for Personality and Social Psychology, Universal City, CA.

- Wenberg, K., & Harber, K. (2003). *Emotional disclosure promotes forgiveness*. Poster presented at the Society for Personality and Social Psychology, Universal City, CA.
- Gabrielle, J., Walker, M., Gill, D., Harber, K., & Fisher, E. (2003). *Social support but not constraint influences exercise behavior*. Society for Behavioral Medicine.
- Harber, K. (2002). *Does self esteem moderate the use of emotions as information?* Poster presented at the Society for Personality and Social Psychology, Savannah, GA.
- Harber, K. (2001). *The effect of social support on the perception of disturbing stimuli*. Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.
- Harber, K. (1997). *The traumatic broadcaster model of post-traumatic disclosure*. Talk delivered at the Midwestern Psychological Association, Chicago, IL.
- Harber, K. (1997). *Measuring social support values*. Poster presented at the Society for Behavioral Medicine.
- Burleson, B., Agnew, C., Goldsmith, D., & Harber, K. (1997). *Social support processes*. Roundtable discussion, Central States Communication Association.
- Harber, K. & Cohen, D. (1996). *The travel of traumatic tales*. Poster presented at the American Psychological Society.
- Harber, K. (1995). *Feedback to minorities: Evidence for a positive feedback bias*. Talk delivered at the Midwestern Psychological Association.
- Harber, K. (1995). *Biased feedback to minority students*. Poster presented at the American Psychological Association.
- Harber, K. (1993). *A three stage model of collective coping*. Talk delivered at the ISS/ISR Symposium, Institute for Social Sciences, University of Warsaw, Warsaw, Poland.
- Harber, K. (1993). *The social challenges of collective coping*. Talk delivered at the Western Psychological Association, Phoenix, AZ.
- Harber, K. & Zimbardo, P. (1993). *Time perspective and the meeting of time-constrained commitments*. Poster at the Western Psychological Association, Phoenix, AZ.
- Harber, K. & Pennebaker, J. (1991). *Coping with the Loma Prieta Earthquake: A three-stage model*. Western Psychological Association, San Francisco, CA.

Associations and Professional Activities

American Psychological Society
 European Association for Social Psychology
 International Association for Relationship Research
 International Society for Research on Emotions
 Society for Experimental Social Psychology
 Society for Personality and Social Psychology